

## ANTI-BULLYING/HARASSMENT

Bullying/harassment of students by other students will not be tolerated in either school district. This policy is in effect while students are on school grounds, on school district property, or on property within the jurisdiction of the school district; while in school-owned and/or school-operated buses, vehicles or chartered buses; while attending or engaged in school activities; and while away from school grounds if the misconduct directly affects the good order, efficient management and welfare of the school district.

Sexual harassment may include unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature. Harassment or bullying on the basis of age, color, creed, national origin, race, religion, marital status, sex, sexual orientation, gender identity, physical attributes, physical or mental ability or disability, ancestry, political party preference, political belief, socioeconomic status or familial status includes conduct of a verbal or physical nature that is designed to embarrass, distress, agitate, disturb or trouble persons will not be tolerated.

The district will promptly and reasonably investigate allegations of harassment. Both districts have designated the following investigators who will be responsible for handling all complaints by students alleging bullying/harassment.

School	Investigator	Building	Telephone
Alden	Nicky Nachazel	Alden Elementary	515-859-3394
	Kristine Reynolds	Alden Elementary	515-859-3394
Iowa Falls	Michelle Kriegel	IFA High School	641-648-6440
	Denelle McWherter	Riverbend Middle School	641-648-6430
	Ginger Clawson	Rock Run Elementary	641-648-6420
	Ginger Clawson	Pineview Elementary	641-648-6410
	Deb Kuhfus	Alternate Investigator-All Buildings	641-648-6430

The Level II Investigator for both school districts is School Investigators of Iowa at 515-360-4800 or 515-255-6014.